Ten Characteristics of Broadening Participation of our Education and Diversity Programs

- Integrated education and diversity programs
- Broad definition of diversity - moving beyond traditional categories
- Promoting leadership roles for underserved participants
- Recruiting participants from diverse range of programs and domains
- Center-wide participation - relieving MSI’s of full burden for recruitment
- Top down messaging - frequent reminders from admin on diversity
- Effective online presence - curriculum for all, social media, networking
- “Getting in the habit” - training participants to ask the diversity Q
- Conduct annual demographic and diversity census
- Faculty involvement - charging with small tasks advancing diversity

BROADER PARTICIPATION - UNIVERSITIES REPRESENTED

3,200 attendees at CSi events from 121 universities