



# Broader Impacts of the Information Frontiers Integrated Education and Diversity Program

Ladd, B.T. and Brown, R.E., Department of Computer Science, Purdue University  
Center for Science of Information NSF Science & Technology Center <http://soihub.org>

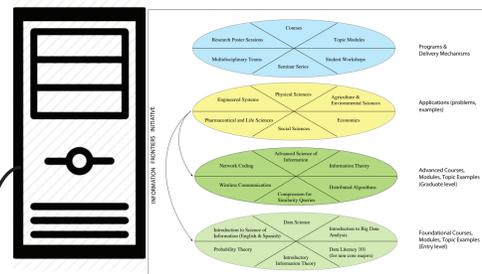


**Center for Science of Information:**  
Advancing science and technology through a new quantitative understanding of the representation, communication, and processing of information in biological, physical, social, and engineered systems.

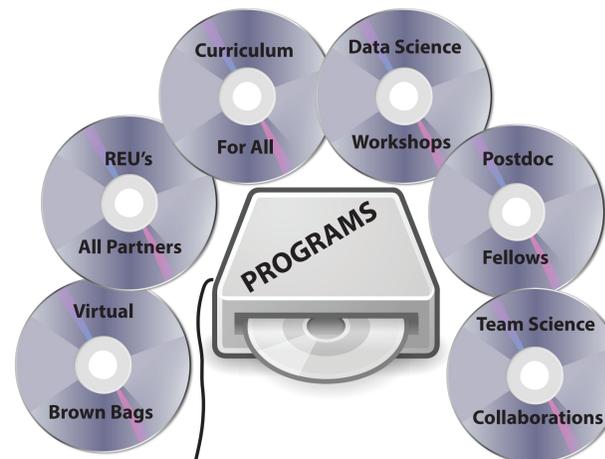
Our academic partners: Bryn Mawr, Hawaii, Howard, MIT, Princeton, Purdue, Stanford, Texas A&M, UC Berkeley, UC San Diego, UIUC

**Emerging Frontiers of Science of Information**  
PI: Szpankowski, W. (Purdue)  
Grant NSF CCF-0939370

## Develop Educational Initiatives

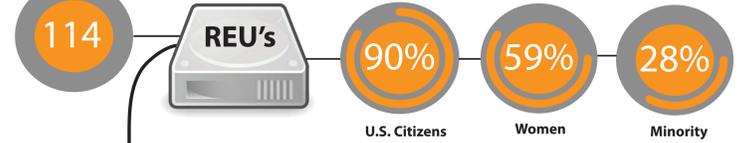


## CHALLENGES + OPPORTUNITIES

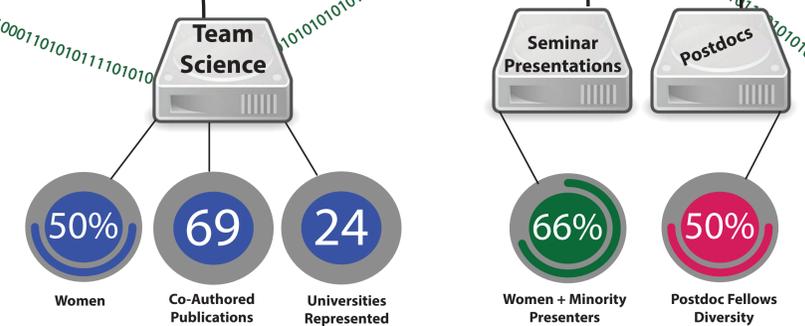


## ACTIVITIES

- Mentoring
- Leadership Roles
- Team Science Collaborations
- Unconscious Bias Training
- Networking
- STEM Outreach
- Recruitment Strategy



## MEASURES + OUTCOMES



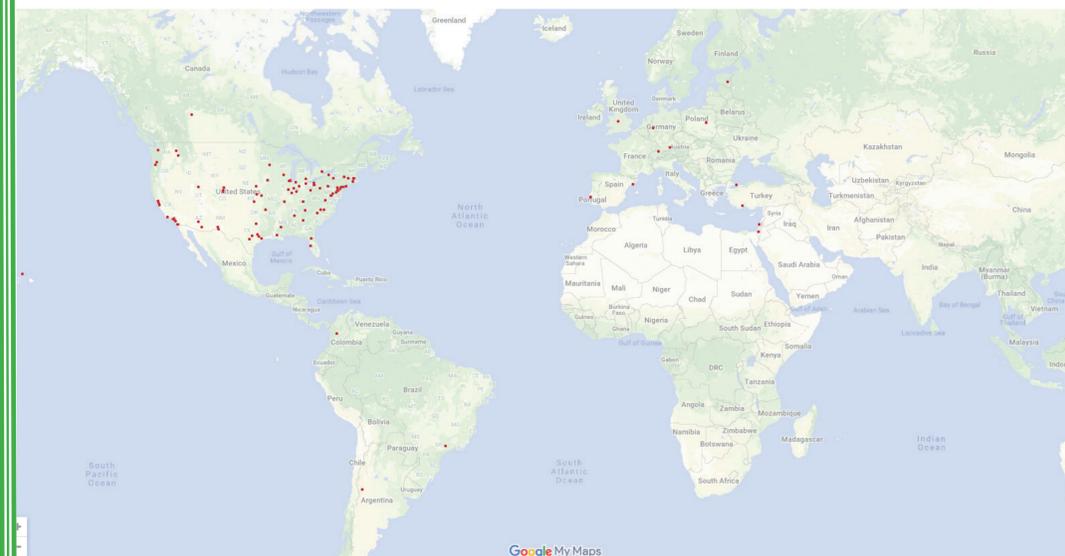
\*The core disciplines of our center are Computer Science and Electrical Engineering.

SOURCES: NCSES: <https://nces.ed.gov/ipeds/>, NSF WMPD REPORT: <https://www.nsf.gov/statistics/2017/nsf17310/>, ASEE Report: <https://www.asee.org/papers-and-publications/publications/college-profiles/15EngineeringbytheNumbersPart1.pdf>

## Ten Successful Characteristics of Broadening Participation of our Integrated Program

- Integrated education and diversity programs
- Broad definition of diversity - moving beyond traditional categories
- Promoting leadership roles for underserved participants
- Recruiting participants from diverse range of programs and domains
- Center-wide participation - relieving MSI's of full burden for recruitment
- Top down messaging - frequent reminders from admin on diversity
- Effective online presence - curriculum for all, social media, networking
- "Getting in the habit" - training participants to ask the diversity Q
- Conduct annual demographic and diversity census
- Faculty involvement - charging with small tasks advancing diversity

## BROADER PARTICIPATION - UNIVERSITIES REPRESENTED



3,700 attendees at CSol events from 125 universities

## Additional Partners

- Diversity Resource Office (Purdue)
- Computer Science Department Diversity Office (Purdue)
- EAFIT University (Colombia)
- Engineering Education Department (Purdue)
- IDEA Engineering Student Center (UCSD)
- IEEE Information Theory Society
- National Alliance for Doctoral Studies in the Mathematical Sciences
- University Libraries and School of Information Studies (Purdue)

## Related Communications

- "Case Study of Interdisciplinary Student Research Teams: Factors, Outcomes, and Lessons Learned." (Ladd) 2018. Science of Team Science National Conference, Galveston, TX
- "Broadening Participation in the Science of Information." (Ladd & Andronicos) 2018. NSF INCLUDES Summit, Washington D.C.
- "Best Practices in Education and Diversity at NSF Science and Technology Centers" (NSF STC Education and Diversity Directors) 2014 Available on the CSol Website: <http://soihub.org>
- "Charting a Course into the Science of Information" (Redington & Andronicos) 2015 Available on the CSol website: <http://soihub.org>
- "How to Grow Researchers: A Fresh Perspective on Graduate Student Collaboration" (Redington & Ladd) 2016 Available on the CSol website: <http://soihub.org>
- "The Underrepresentation of Women in Computing Fields: A Synthesis of Literature Using a Life Course Perspective" (Main & Schimpf) 2017 IEEE Transactions on Education
- "Using Life Course Theory to Frame Women and Girls' Trajectories Toward (Or Away) from Computing" (Schimpf, Andronicos, & Main) 2015 Frontiers in Education Conference Proceedings

## Contacts



**Brent T. Ladd, Director of Education, CSol, Purdue University, [laddb@purdue.edu](mailto:laddb@purdue.edu)**



**Bob Brown, Managing Director, CSol, Purdue University, [bobbrown@purdue.edu](mailto:bobbrown@purdue.edu)**