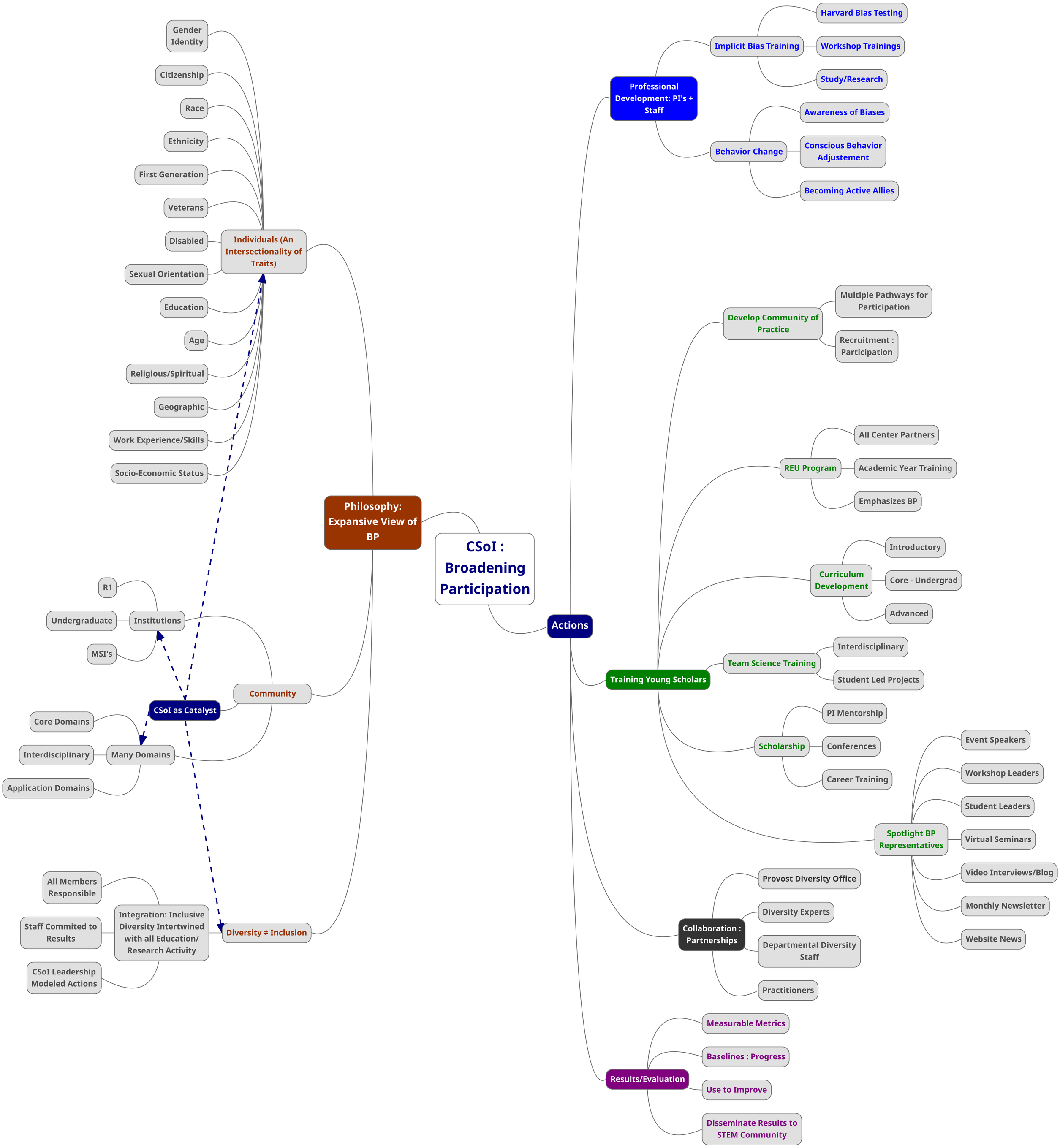
CSoI : Broadening Participation
Philosophy: Expansive View of BP
Individuals (An Intersectionality of Traits)
Gender Identity
Citizenship
Race
Ethnicity
First Generation
Veterans
Disabled
Sexual Orientation
Education
Age
Religious/Spiritual
Geographic
Work Experience/Skills
Socio-Economic Status
Community
Institutions
R1
Undergraduate
MSI's
CSoI as Catalyst
Many Domains
Core Domains
Interdisciplinary
Application Domains
Diversity ≠ Inclusion
Integration: Inclusive Diversity Intertwined with all Education/ Research Activity
All Members Responsible
Staff Commited to Results
CSoI Leadership Modeled Actions
Actions
Professional Development: PI's + Staff
Implicit Bias Training
Harvard Bias Testing
Workshop Trainings
Study/Research
Behavior Change
Awareness of Biases
Conscious Behavior Adjustement
Becoming Active Allies
Training Young Scholars
Develop Community of Practice
Multiple Pathways for Participation
Recruitment : Participation
REU Program
All Center Partners
Academic Year Training
Emphasizes BP
Curriculum Development
Introductory
Core - Undergrad
Advanced
Team Science Training
Interdisciplinary
Student Led Projects
Scholarship
PI Mentorship
Conferences
Career Training
Spotlight BP Representatives
Event Speakers
Workshop Leaders
Student Leaders
Virtual Seminars
Video Interviews/Blog
Monthly Newsletter
Website News
Collaboration : Partnerships
Provost Diversity Office
Diversity Experts
Departmental Diversity Staff
Practitioners
Results/Evaluation
Measurable Metrics
Baselines : Progress
Use to Improve
Disseminate Results to STEM Community