



Key Lessons Learned

- ❖ **Focus on what will make the program a catalyst while providing unique desirable skills and knowledge** –Training students in the emerging Sol/Data science + interdisciplinary team science
- ❖ **Create multiple pathways for interdisciplinary training, exchange, learning, team research and applications**
Build a community of practice
- ❖ **Focus Center as a catalyst and *the* hub for the wider student and professional community in our emerging science by supporting and coordinating new and useful curriculum**
Build a hub for learning, inspire others to share and teach it
- ❖ **Commit to being inclusive and relevant to the entire community (domain areas + full spectrum of participants) by integrating a valued understanding of diversity in all trainings and opportunities**
- ❖ **Fully integrate diversity into everything we do**
- ❖ **Full commitment to diversity and inclusion**
Leadership commitment, Funding commitment, professional development, multiple pathways for participation, we take it personally, we follow through with individuals
- ❖ **Provide a platform to spotlight**
Prestige lectures, Summer School tutorials, Workshop leaders, Student virtual brown bag presentations and spotlight interviews, Postdoc fellows, REU fellows
- ❖ **Broadly value diversity**
Fosters deeper insights and exchanges among participants